

15.0 Student Placement Policy

The Lloyd Park Children's Charity recognises that the quality and variety of work that takes place within the Charity makes it an ideal place for students to learn whilst on placement. We work closely with universities, colleges and local secondary schools to provide this experience.

- We welcome students to the Charity and value their input.
- A Learning Agreement is shared between the student and The Lloyd Park Children's Charity, we agree to adhere to its obligations as a work placement provider.
- It is essential that they meet the 'suitable person' requirements of Ofsted and are fully inducted in our safeguarding procedures.
- We work in partnership with schools that are allocating work placements of students under the age of 17 years.
- A full risk assessment is completed in partnership with the education establishment.
- Students do not have unsupervised access to children and are supervised at all times by a member of staff.
- Students are not counted in staff ratios.
- Our employers' liability insurance covers students whilst on placement.

Students on placement will be given a mentor and receive a full induction on all policies and procedures. The mentor will liaise with the tutor to ensure the requirements of their course is met. Our capacity of students is limited to enable us to support the students whilst on placement.

We ensure that students completing qualifications placed with us are engaged in bona fide early years training, which provides the necessary background understanding of children's learning and development.

Students required to conduct child observations will obtain written permission from the parents of the child to be studied. Any information gained by the students about the children, families or other adults in the Charity must remain confidential, inline with our policies and procedures.

Policy Name	Student Placement Policy
Version Number	V4
This policy was developed by	Governance and Accountability Sub Group
These people were consulted/ involved in developing the policy	Senior Leadership Team
This Policy was adopted by	Trustee Board
Date	June 2023
Signed	Bisi Oyekanmi
Name	Bisi Oyekanmi
Role	Chairperson
Next Review Date	July 2026